



Mission
We are a vibrant spiritual community
awakening each life to the Christ within.

Vision
Centered in Divine Love, we honor and celebrate
a world awakened to peace, abundance, and respect for all creation.

Unity of Fairfax Board of Trustees

Affirmation for the month:

“You will be enriched in every way for you great generosity, which will produce thanksgiving to God through us”

(2 Corinthians 9:11).

Meeting Minutes Wednesday, October 21, 2020

Board Members Present	Others Present	Board Members Absent
Russell Heiland, Senior Minister	Teresa Accomando	
John Kell, First Chair		
Anthony Flournoy, Second Chair		
Marangely Sandvik, Secretary		
John Dickman, Treasurer		
Gail Hughes, Keeper of the Flame		
Nancy Schneider, Member at Large		

Quorum present? Yes

Meeting was called to order on October 21st, 2020 at 7:04pm.

MOTION: One time tithe of \$250 to be paid to Rev. Sandra Butler

Rev. Russell moved that Unity of Fairfax authorize a one-time tithe of \$250.00 to Rev. Sandra Butler in appreciation for her guidance and assistance in creating a new ministry of prayer (i.e. Prayer Chaplain Program) at Unity of Fairfax. This tithe is to be paid in November as a part of Unity of Fairfax tithes for the month of October 2020.

The motion was passed unanimously.

Minister’s Report: Russell Attached as Appendix 1.

Committee Reports:

John Kell reviewed the agenda for the UoF 2020 Annual Meeting which includes a By-Law Change and updates in the process in case a floor nomination occurs.

No Finance Report for tonight’s meeting.

Appendix 1

Minister’s Report * October 21, 2020

Strategic Initiatives

Reopening: The Reopening Task Team (RTT) is discerning the metrics that will be used to make a recommendation on when to bring people back into the building. Under separate cover, I will send you a letter I would like to send to the congregation prior to the Annual Membership Meeting based on a letter Rev. Haffner sent to the Unitarian Church of Reston. Our RTT has edited the letter to fit our needs.

Goals: Gail and I will be meeting in the near future to craft my goals based on the 2019-2020 review cycle. I have, however, commenced work on the miniMBA certificate program through Miami University (Ohio), my undergraduate alma mater. The first course was on entrepreneurship. The course I start this week is entitled "Creativity and Design Thinking."

Action Items

I move that Unity of Fairfax authorize a one-time tithe of \$250.00 to Rev. Sandra Butler in appreciation for her guidance and assistance in creating a new ministry of prayer (i.e. Prayer Chaplain Program) at Unity of Fairfax. This tithe is to be paid in November as a part of Unity of Fairfax tithes for the month of October 2020.

Rationale: Rev. Sandy's expertise as an interim ministry specialist coupled with her experience in doing this sort of project at other ministries is vital to the success of the project. I would like to acknowledge her willingness to create a new paradigm of prayer at Unity of Fairfax.

Discussion Items

Per our Bylaws, ballots can only be submitted by those who attend the annual meeting. Some members of the community have already sent theirs to the church. We are keeping them locked in the safe. Question: Since this is an unusual year, does the Board want to include ballots returned by people who do not attend the annual meeting?

Please discuss ideas for distributing the wine since VA ABC has ruled we cannot sell it.

Information Items

Rev. Sandy, Joann Phillips, Linda Powell and I are engaging with the Prayer Chaplains to create a new ministry of prayer at Unity of Fairfax.

We have a stream potential buyers for the trailer, but no one yet has made an offer.

Patie and I will begin comparing rates for insurance, etc. between Insperity, TriNet, and UWM. I compared Insperity and TriNet PEOs before we decided to go with Insperity. Since we are covered by another carrier, we are allowed to join UWM, if we decide to do so, in January. Coverage with another insurance carrier is a qualified event that allows for a later enrollment date (otherwise enrollment would be November 1). When I initially compared Insperity and TriNet, Insperity was clearly the better value, but that was 2 years ago.

Awesome Autumn Abundance Program launched on October 18.

Please plan to attend the Fine W(h)ine Cabaret fundraiser on Friday, October 23 at 7:00 pm via livestream.

Please plan to participate in the Spiritual Gifts workshop on Saturday, October 24.

Unity has partnered with IANDS for speaker events on October 25 and November 22. Future partnering is planned.

On November 7 - 8, Matteo Betancourt will be engaged in his Eagle Scout project which includes participation of other scouts. Lenny is providing supervision on behalf of the church. The project involves updating the storage sheds. EarthCare is hosting grounds clean up day on the 7th. Scouts would be directed to facilities in the MPC, EarthCare in the church.

Donor letters will be mailed to contributors in November.

We are planning to actively engage Giving Tuesday this year.

I plan to visit my family in Indiana November 19 – 23. Rev. Sherrie Quander will be guest speaker on Sunday, November 22.

Upcoming Dates:

BoT Zoom Work Session on Thursday, November 12th, 2020 from 7:00pm to 8:00pm (EDT)

BoT Zoom Monthly Session on Tuesday, November 17th, 2020 from 7:00pm to 9:00pm (EDT)

BoT Zoom New Members Orientation on Saturday, December 5th, 2020 starting at 10:00am (EDT)