



Community Dialogue Meeting



Sunday, February 11th at 12:30 p.m.
In Person and via Zoom

Meeting Agenda

- Welcome
- Chaplain Holding Sacred Space: Elizabeth Morig
- Pray In: Kalahn Taylor-Clark
- Appreciation and Gratitude
 - **Look back to Soar forward**
 - **Soar in '24**
 - **Community Engagement**
- Questions and Dialogue
- Wrap up and Pray Out (1:30 pm)



Appreciation and Gratitude

Look back ...

at '23



to
Soar
in '24

Vision Mission Core Values



Soar in '24

Vision: We envision a world of peace, abundance and respect for all creation.

Mission: Aligned with the indwelling Christ, we co-create a world that works for everyone.

Core Value	Description
Spirit-Centered	Spirit is at the center of who we are and what we do.
Integrity	Integrity is the practice of maintaining honesty and respectfulness.
Oneness	Oneness is the call to revere Divine Life in all living beings and systems.
Love	Love is a magnet for good and an agent of healing.
Engagement	Engagement means participating with others in conscientious dialogue and collaborative action.

Soar in '24

Faith	Community	Stewardship	Leadership	Outreach
Engage members and potential members through inspiring learning, classes, workshops.	Launching re-imagined Youth and Family program.	Create robust plan to reboot the Mildred Park Society with estate planning tools for members and potential members.	Focus on needs of volunteers with leadership development and identifying Spiritual gifts.	Spread short, powerful sound bytes from Unity teachings to expand our reach.
Sherrie	Russ	Millicent	Bowman & Kalahn	Midd



Soar in '24

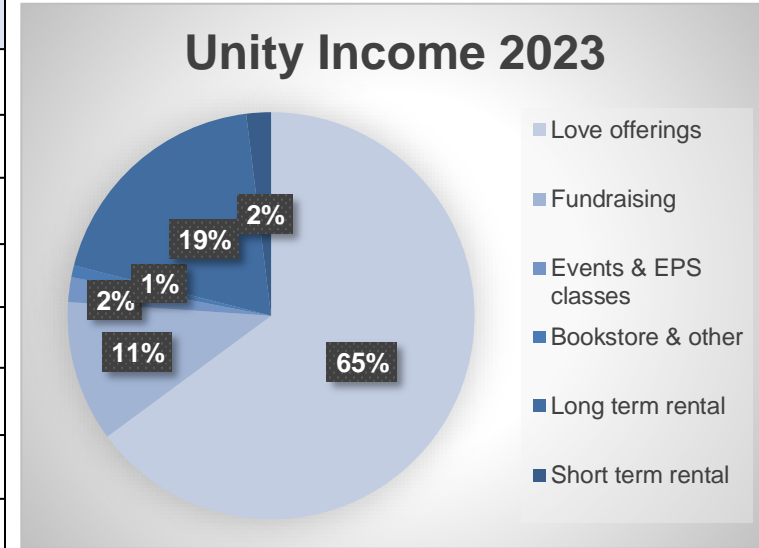
How did we do in 2023?

2023 Financial Results				
Item	Budget	Actual	Variance	% of budget
Income	722,600	676,794	(45,806)	94%
Expenses	774,431	766,708	(9,024)	99%
Net surplus (shortfall)	(51,832)	(89,914)	(36,782)	(6%) of Income budget

Soar in '24

Where did our income come from in 2023?

2023	Budget	Actual	Variance
Love offerings	\$ 500,000	\$439,215	\$ (60,785)
Fundraising	10,000	75,723	65,723
Events	-	7,857	7,857
EPS classes	4,000	5,414	1,414
Bookstore sales	3,600	4,158	558
Other income	2,000	2,167	167
Long term rental	129,000	129,000	-
Short term rental	10,000	13,260	3,260
To be determined	64,000	-	(64,000)



2024 Budget aspirations

Key Trends in 2023

- Halted slide in contribution income
- Closing income/expense gap
- Fundraising successes
- 1st half / 2nd half of year variance

(Thousands of dollars)	2023 Actual	2024 Budget
Love offerings / Fundraising	\$ 515	\$ 540
Long term rental	129	134
Short term rentals	13	20
Events	8	15
Bookstore sales & other	6	9
EPS workshops	5	6
TBD - Aspirational	--	55
TOTAL INCOME	\$ 676	\$ 779
TOTAL EXPENSES	766	808
OPERATING SHORTFALL	\$ (90)	\$ (28)

Community Engagement

How do **you** want to do to Soar in '24?
Individually and as a Congregation...

- Talents, Abilities, Interests and Things you most enjoy...
- Your ideas ...

Community Engagement asks:

Have a skill or gift to share ... *like*:

- Fundraising knowledge
- Grant writing experience
- Marketing expertise
- Skill or Gift you can teach others via a class

Email us: Board@UnityofFairfax.org

Questions and Dialogue

Thank you for joining us today
and for your engagement at Unity of Fairfax!

2024 Board of Trustees

Role	Name	*Holds Sacred Space of:
First Chair:	<u>Bowman Kell</u>	Peace
Second Chair:	<u>Millicent Eubanks</u>	Unity
Secretary:	<u>Sherrie Quander</u>	Patience
Treasurer:	<u>Ed Merritt</u>	Faith
Keeper of the Flame:	<u>Kalahn Taylor-Clark</u>	Humility
Member at Large:	<u>Midd Hunt</u>	Love
Senior Minister:	<u>Russell Heiland</u>	Gentleness

*Ephesians 4:1-6