



Mission
We are a vibrant spiritual community
awakening each life to the Christ within.

Vision
Centered in Divine Love, we honor and celebrate
a world awakened to peace, abundance, and respect for all creation.

Unity of Fairfax Board of Trustees

We are in the upward, forward, progressive movement of Spirit; the mark of success is upon us.
-Charles Filmore

Meeting Minutes Wednesday, July 22, 2020

Board Members Present	Others Present	Board Members Absent
Russell Heiland, Senior Minister		
John Kell, First Chair		
Anthony Flournoy, Second Chair		
Marangely Sandvik, Secretary		
John Dickman, Treasurer		
Gail Hughes, Keeper of the Flame		
Nancy Schneider, Member at Large		

Quorum present? Yes

Meeting was called to order at 7:05pm.

Affirmation for the month: “God is the wisdom that flows as intelligence throughout every cell in my body and every thought in my mind”

MOTION: Approval of prior BoT Meeting Minutes

The Minutes from the June 2020 Board Meeting were approved unanimously.

Minister’s Report: Russell Attached as Appendix 1.

Motion: Gail moved that the Board approve a resolution that Unity of Fairfax change its tithe policy retroactive to July 1, 2020 to the following:

All compensation, benefits, taxes and ancillary payroll expenses, and all education-related expenses are considered tithes to the Unity movement for any Unity of Fairfax staff member enrolled in the Unity Worldwide Ministries Field Path to ordination.

Gail made the motion and Anthony and Nancy seconded it. The motion was passed unanimously.

Committee Reports:

- Nancy: Reopening Team updates: UoF are not opening for Sunday services until further notice. Next reopening meeting will be in October.
- John Dickman: Financial Report. The June 2020 Treasurer’s Report can be found here: <https://docs.google.com/spreadsheets/d/1ob1mHqGM6hcf1gn9-UiTZYrzXRGt1PtQtTJiPnEqV2A/edit#gid=315839316>

Motion: Unity of Fairfax Policy Statement Resolution: All monthly Board meetings will be attended by Trustees, the Senior Minister and Associate Minister when applicable, and community members who have requested a specific agenda item, when requested at least 7 days ahead of the meeting, and if the agenda for that meeting allows time. The Board may also request special guest(s) to be present as well.

Was approved by 6 out of 7 trustees.

The Executive Meeting was called to order at 9:03 p.m.

Upcoming Dates:

BoT Zoom Work Session on Thursday, August 13th, 2020 from 7:00pm to 9:30pm (EDT)

Community Dialogue on Sunday, August 2, 2020.

APPENDIX 1

Minister's Report * July 22, 2020

Strategic Initiative Items (3):

1 - Owing to the fluidity of the times, I have decided to reshape my sabbatical by taking one or two "mini-sabbaticals" of two or three weeks between mid-August and the end of October rather than the full two months of September and October. The balance of unused sabbatical time will be taken in 2021.

2 - I spoke to Peter Lunt on Wednesday, July 21 in re Hunter Mill Montessori. As of 2:30 pm on July 22 he has not confirmed contact; however, he did advise endeavoring to work together for mutual benefit with Montessori.

3 - I shared an update at the mid-month discussion that the new Pinnacle principal has had a health challenge and turned the matter of the trailer over to the Pinnacle Business Manager who has not contacted me. Today, the Business Manager and prior principal came to the church to ask if we would ask Hunter Mill if they were interested in the trailer. Patie met with them and confirmed them today was the last day Pinnacle had to remove the trailer.

Action Items (2):

1 - I move that Unity of Fairfax change its tithe policy retroactive to January 1, 2020 to the following:

All compensation, benefits, taxes and ancillary payroll expenses, and all education-related expenses are considered tithes to the Unity movement for any Unity of Fairfax staff member enrolled in the Unity Worldwide Ministries Field Path to ordination.

The remainder of total tithes to be paid for each month shall be divided as follows:

\$500 to the Unity Eastern Region (current practice)

\$250 to Truthunity.net (current practice)

\$250 to unityparatodos.net (current amount)

25% of remaining amount to Unity Worldwide Ministries

25% of remaining amount to Unity World Headquarters at Unity Village

Any remaining amount shall be paid to Unity Worldwide Ministries unless the Board votes to tithe to another organization or person.

Note: Since this proposal is retroactive, correcting journal entries will need to be made to Unity of Fairfax financial records.

2 - I request a decision by the Board related to the recommendation of the Reopening Task Team.

Discussion Items (1):

I would like to create a team of Trustees and invited participants that would make recommendations to me and the Board for proposed staffing related to the strategic direction of Unity of Fairfax. Clarification of the strategic direction is key. My thinking is that his team would build on Community Expressed Intentions of 2018, present learning and discernment related to the Covid-19 experience, and the staffing project completed by the Finance Team sub group in January.