



Unity of Fairfax Board of Trustees

Meeting Minutes November 19, 2019

<b>Board Members Present</b>	<b>Others Present</b>	<b>Board Members Absent</b>
Russell Heiland, Senior Minister	Bowman Kell	
Teresa Accomando, Chair	Peggy Phillips	
Gail Hughes, Chair Emeritus		
Nancy Schneider, Secretary		
John Dickman		
Jody Ruth		
Laura Berry		
John Kell		

**Quorum present? Y**

Meeting was called to order at 7:00 p.m.

**MOTION: Approval of Prior Meeting Minutes:** The minutes from the October 2019 Board Meeting were approved unanimously.

**Executive Session:** Began at 7:05 and ended at 7:12.

**Minister’s Report: Russell** Attached as Appendix 1.

**Treasurer’s Report:** The October 2019 Treasurer’s Report can be found here:  
<https://www.unityoffairfax.org/sites/unityoffairfax.org/files/Financials-October%202019.pdf>

John Dickman presented and the Board discussed the Vision 2020 Stewardship Plan.

**New Business:**

Discussion of 2020 Board officers

The proposed Cash Management Policy was reviewed.

**Motion:** Jody moved that the Board of Trustees approve the expenditure of \$250.00 to match Earth Care Team’s \$250.00 2019 end-of-year contribution to the Faith Alliance for Climate Solutions (FACS). The motion carried unanimously.

**Writer of the next Governance page for bulletin:** John Kell

**Closing, Pray-Out and Adjournment** 9:30 p.m.

**Upcoming Dates:**

Next Board Meeting: Tuesday, Dec. 17

Dec. 7: New Trustees Orientation

Board Installation: Jan. 2020

Board Retreat 2020 - Jan. 24-26, 2020

## APPENDIX 1

Minister's Report \* November 19, 2019

### Strategic Initiatives

I continue to work with John Dickman in addressing the 2019 financials as well as the 2020 budget. See Treasurer's Report.

I'm continuing to assess sabbatical options. As a result of adding supplemental materials to my class, the Twelve Powers and Seven Chakras material is greatly expanded. I will be working on this as a sabbatical project.

### Action Items

All trustees and trustees-elect are invited to lunch on **Sunday, December 8 at 12:30 pm** in room 5 to meet Rev. Beth Head, mentor to ministerial candidate Ron Karstetter. This is the Board's opportunity to connect with the individual who will be guiding Ron on his path to ordination. Bring any questions or comments you have. *Please let me know if you can or cannot attend!* Rev. Beth lives in Melbourne, FL.

### Information Items

I will be participating in the Transgender Day of Remembrance Service at Bethlehem Lutheran Church in Annandale on Wednesday, November 20.

I will be celebrating Thanksgiving with my family in Indiana November 22 – November 26; returning to the church on Wednesday, November 26. Ron Karstetter will be presenting the message on Sunday, November 24.

Holiday services are all set. They include: Thanksgiving Day (11/28), Blue Christmas (12/6), Lesson and Carols (12/15), YFM "Christmas Eve" (12/22, 2<sup>nd</sup> service), Christmas Eve (12/24), Burning Bowl (12/31), New Year's Day Labyrinth walk – inside and out! – (1/1/20).

Ron will be speaking on Sunday, Dec. 8 so that his mentor can observe both him and the community.