



## Unity of Fairfax Board of Trustees

Meeting Minutes  
February 22, 2018

### Attendees

| Board Members Present              | Others Present | Board Members Absent |
|------------------------------------|----------------|----------------------|
| Russell Heiland, Senior Minister   |                |                      |
| Gail Hughes, 1 <sup>st</sup> Chair |                |                      |
| Nancy Schneider, Secretary         |                |                      |
| Jody Ruth, Treasurer               |                |                      |
| Teresa Accomando                   |                |                      |
| Laura Berry                        |                |                      |
| Millicent Eubanks                  |                |                      |
| John Dickman                       |                |                      |

### Quorum present? Y

Meeting was called to order at 7:05 pm

**Check In:** Each member checked in with statements of gratitude and intention.

**Set Intention for Meeting Excellence:** Members reviewed and considered operating principles.

### Executive Session:

**Approval of Board Member Appointment:** John Dickman was approved to fill a vacant term through December 2018.

### Approval of Minutes

Minutes from the Jan. 28, 2018, and Feb. 4, 2018 meetings were approved.

**Ethics Compliance:** Jody Ruth's company will supply Intuit software for payroll and general ledger at cost.

### Code of Ethics signing

The Code of Ethics document was signed by Nancy Schneider and John Dickman.

### Prior Business:

**Health and Safety Policy Approval:** The Health and Safety Plan was approved unanimously. The plan will be placed in a binder in the church office.

### Reports

**Minister's Report** See Appendix

## **Financial Report**

2018 Draft Budget and 2019-2022 Forecast Overview Reviewed. Approval is pending a separate meeting planned for more detailed review, date TBD.

## **Scheduled Business:**

**Pinnacle Status:** Jody updated the Board on the Pinnacle fifth lease amendment.

**MOTION:** *Gail moved to approve the* Labyrinth Project Stage 1 as described in Version 6 as forwarded to the Board of Trustees on February 18, 2018.

The board approves Stage 1 of the Labyrinth given the following:

1. that there is a guarantor for Stage 1 expenses of up to \$67,000
2. because there is a termination right at the option of Unity of Fairfax in all contracts
3. the board believes it would enrich the experience of our current members and attendees
4. it would further the vision and mission of Unity of Fairfax

**Second received. Approved unanimously.**

## **Closing, Pray-Out and Adjournment**

Meeting adjourned at 9:25 pm

## **Upcoming Meetings and Dates**

- The next Board of Trustees meeting is March 22, 2018.
- A meeting for detailed review of the 2018 Draft Budget and 2019-2022 Forecast Overview will be held prior to the March 22 board meeting.

## APPENDIX

Minister's Report \* February 22, 2018

### Action items:

None

### Information items:

- Sent to you under separate cover are the Unity of Fairfax and Pinnacle Safety plans. They will both be posted in all classrooms. These fulfill the intention of the Health and Safety Policy of Unity of Fairfax on which the Trustees will vote separately in this meeting.

- The new Social Justice Team is taking shape. The team has designated Jacqueline Smith as leader (Jacquie is a former Trustee) and have determined their vision/mission statements as:

*Vision: A committed community living our Unity Principles through engagement in social action*

*Mission: To inspire Unity of Fairfax to participate in activities promoting social justice, equality, and respect for All.*

I am not requesting formal approval of the Team at this time. The Team would like to be on the agenda at the May community dialog meeting in order to assess community interest in justice issues; however, it may be prudent to have a separate community meeting for this purpose. Also, I'd like more detail about the Team's vision for specifics on proposed social justice activities. I will report back to the Board what I learn. ***If a Trustee would like to be included in my meeting/conversation with Jacquie, please let me know.***

- Unity of Fairfax is engaging in 2 specific Season for Non-Violence activities this weekend: guided tour of the National Museum of the American Indian (2/24), and showing the moving "White Like Me." (2/25) The "Season" is a product of the Association of Global New Thought, in which Unity Worldwide Ministries and Unity World Headquarters at Unity Village are members.

- Unity of Fairfax has booked the following speaker events: James Hollis, PhD for June 16 and Rev. Edwene Gaines for August 12. Hollis is a Jungian analyst who lives in DC. His work is amazing. Visit his website for more information: [jameshollis.net](http://jameshollis.net). Rev. Edwene is the Unity movement's foremost prosperity teacher. This is a NOT TO BE MISSED opportunity to participate in a life-changing experience!

- I will be at Unity Village, MO for the annual Field Licensing Intensive from March 6 through March 16 returning to church on Sunday, March 18. Guest speaker on March 11 will be Stacey Guenther. Expense related to this trip are considered tithes to UWM as this is UWM ministry service. I currently have 2 mentees in the program, one in CO – Rev. Sue McQueen, the other in MO – Jan Mourning, LUT. I will have my phone/laptop and will be working during this time away.

- We will hold the Lent/Easter related services: Maundy Thursday (3/29), Good Friday (3/30), Holy Saturday Silent Retreat (3/31), sunrise and 2 regular services on Easter Sunday (4/1). Yes, as a matter of fact that is both April Fool's Day and my 5th Anniversary at Unity of Fairfax...
- The new projector is installed!
- My vacation to Florida was AWESOME!
- Any questions or comments? Please let me know.