



Unity of Fairfax Annual Membership Meeting November 2, 2025

Vision

We envision a world of peace, abundance, and respect for all creation.



Mission

Aligned with the indwelling Christ, we co-create a world that works for everyone.

Core Values: Spirit-centered * Integrity * Oneness * Love * Engagement

Today's Agenda

- Chaplain Holding Sacred Space: **Elizabeth Morig**
- Zoom host: **Teresa Accomando**
- Welcome - Pray In
- Appreciation, Gratitude and In Memoriam
- **Annual Membership Meeting call to order**
- **Nominating Ministry Team update**
- **Financial Update, 2025 Spotlight, Unity at 70**
- Wrap up and Pray Out (1:50 pm)



Appreciation and Gratitude

Thank You: Trustees completing their terms

Unity



Bowman Kell

Love



Rev. Sherrie Quander

Faith Peace Patience Humility Unity Gentleness Love

In Memoriam

- ♥ Joan Marie Barringer
- ♥ Rev. Helice Green
- ♥ Lowell Smith



Annual Membership Meeting Agenda

- Call to order
- Bylaw change proposal
- 2026 Nominating Ministry Team volunteers
- 2026-2028 Board of Trustee nominations and election
- Financial Update
- The Energy of Community: Unity at 70

Article VI, Section 3: Bylaw proposal

Rationale:

The Board values transparency when recruiting qualified board candidates.

This change helps the congregation see why a candidate with vital skills—such as technology, real estate, HR, law, journalism, trades, etc.—may be recommended even if their relative works part-time for the church, as long as potential conflicts are minimized.

Article VI, Section 3: Bylaw proposal

Existing Bylaw	Proposed Bylaw
The following persons are prohibited from serving on the Board of Trustees: • Any active licensed Unity teacher; • Relatives, significant others, or household members of any Board member or of any licensed Unity teacher; • Individuals receiving compensation from the ministry with the exception of the Senior Minister or co-ministers; • Relatives, significant others, or household members of any individual receiving compensation from the ministry.	The following persons are prohibited from serving on the Board of Trustees, <i>unless a waiver of a particular prohibition is voted upon and approved by the voting members at a duly called Annual or Special meeting:</i> • Any active licensed Unity teacher; • Relatives, significant others, or household members of any Board member or of any licensed Unity teacher; • Individuals receiving compensation from the ministry with the exception of the Senior Minister or co-ministers; • Relatives, significant others, or household members of any individual receiving compensation from the ministry.

2026 Nominating Ministry Team

Rationale: as outlined in our Bylaws, we ask for two voting members to volunteer for the 2026 Nominating Ministry Team.

This includes:

- One member, and
- One alternate member (if the member cannot serve)

They work with the Nominating Chair (member of the Board of Trustees) and Senior Minister to review nomination process, search for candidates, and ensure candidates are qualified.

Article VI, Section 3: Waiver

Bylaw Waiver for 2026-28 term

The following persons are prohibited from serving on the Board of Trustees, ***unless a waiver of a particular prohibition is voted upon and approved by the voting members at a duly called Annual or Special meeting:***

- Any active licensed Unity teacher;
- Relatives, significant others, or household members of any Board member or of any licensed Unity teacher;
- Individuals receiving compensation from the ministry with the exception of the Senior Minister or co-ministers;
- **Relatives, significant others, or household members of any individual receiving compensation from the ministry.**



Tim
Tomastik

Vote on New Board of Trustees for 2026 - 2028



Joe
Liu



Tammy
Nguyen



Rev. Sherrie
Quander



Tina
Ralicki



Tim
Tomastik

Financial update

Choice

Divine Order

Faith

Blessings

- Repairs vs. replacement
- One-time extraordinary income
- Short-term rental income 
- Navigated staff turnover
- Opportunities to review and document processes
- Discernment on Solar

Opportunities

- Income trending down YTD:
 - Love offerings 30% 
 - Fundraising 70% 
- Aging building needs
- Emergency cash flow plan

Financial update

	9 months Actuals	12 month Projections	
	Jan - Sept	A – 2025 est	B – 2024 est
Income	\$ 557,000	\$ 731,000	\$ 791,000
Expense	\$ 624,000	\$ 833,000	\$ 826,000
Deficit	\$ -66,000	\$ -102,000	\$ -35,000



2026 Capital Improvement Needs



Roof Drainage (urgent)	\$ 4,000 – 13,000
Front Steps repair	\$ 3,000 – 24,000
Accessibility Doors	\$ 11,000 – 28,000
Roof reseal/replacement	\$220,000 – 290,000
HVAC replacement	\$ 50,000 – 100,000
Window cleaning	\$ 1,000 – 3,000
Pavement clean up	\$ 1,000 – 1,500
Classroom 1 & Sanctuary refresh	\$ 2,000 – 10,000
Stage lighting	\$ 30,000 – 37,000
Solar Panels for Roof	\$ 30,000 - \$200,000
TOTAL	\$ 352,000 – 706,500



Thrive in '25 Spotlight

Wins

- Metaphysical Group/Small Groups
- 6 New Voting Members
- Transitioned new staff members
- Updates to Policy Manual
- Social Justice Engagement
- Fire Alarm
- YFM stability and growth

Aspirations

- Auction bidding **TODAY**
- Strengthen our Financials
- Mildred Park Society refresh
- Membership Growth and Engagement

The Energy of Community: Unity at 70

- Platinum anniversary on September 17th, 2026
- Energize our Core Values
 - Spirit-Centered
 - Integrity
 - Oneness
 - Love
 - Engagement
- Navigating facts with Truth through discernment
- February 8th, 2026 Community Dialog Meeting

Questions and Dialogue

**Thank you for joining us today
and for your engagement at Unity of Fairfax!**

2025 Board of Trustees

Role	Name
First Chair:	<u>Sherrie Quander</u>
Second Chair:	<u>Millicent Eubanks</u>
Secretary:	<u>Sue Carrillo</u>
Treasurer:	<u>Bowman Kell</u>
Keeper of the Flame:	<u>Kalahn Taylor-Clark</u>
Member at Large:	<u>Midd Hunt</u>
Senior Minister:	<u>Russell Heiland</u>

Contact board@unityoffairfax.org