



Community Dialogue Meeting

Sunday, February 9th at 12:30 p.m.
In Person and via Zoom



Vision

We envision a world of peace, abundance, and respect for all creation.



Mission

Aligned with the indwelling Christ, we co-create a world that works for everyone.

Core Values: Spirit-centered * Integrity * Oneness * Love * Engagement

Meeting Agenda

- **Chaplain Holding Sacred Space: Tee Elam**
- **Zoom host: Teresa Accomando**
- **Welcome: Rev. Sherrie Quander**
- **Pray In: Kalahn Taylor-Clark**
- **Appreciation and Gratitude: Millicent Eubanks**
- **Financial Update: Bowman Kell**
- **Leadership Development: Gail Hughes**
- **Get Involved: Sue Carrillo**
- **Wrap up and Pray Out (1:30 pm)**



Appreciation and Gratitude

Financial Update: Looking back

- ❑ CPAs Financial Review was positive
- ❑ 2024: Surplus of approximately \$15,000
- ❑ Three sources beyond Love Offerings:
 - One-time extraordinary income
 - Fundraising events
 - Short-term rentals

Looking to Thrive in '25

- ❑ Board has withdrawn proposed Bylaws amendment
- ❑ Engaged and insightful Finance Committee
- ❑ 2025: planning for a small surplus
 - Emphasizing diverse fundraising efforts
 - Replenishing our capital reserves
 - Show me the money

Leadership Development

Member Arc

Welcome Journey	My Community (belonging)	Participating Volunteer	Steward Member
<ul style="list-style-type: none"> • Arrival • Checking community out 	<ul style="list-style-type: none"> • Connections • Belonging • Choosing Unity of Fairfax (U of F) 	<ul style="list-style-type: none"> • Getting involved • Engaging, joining in • Finding my place 	<ul style="list-style-type: none"> • Sense of ownership • Steward mindset • Committed member

Leader Arc

Project / Event Leader	Ministry Leader	Board Trustee for Unity of Fairfax	Additional Paths
<ul style="list-style-type: none"> • Taking accountability for a defined period • Managing on behalf of U of F to create a specific outcome 	<ul style="list-style-type: none"> • Leading a ministry team over time • Creating / sustaining an integral component of U of F services and systems • Joining leadership team 	<ul style="list-style-type: none"> • As a trustee member of the Board and along with the Senior Minister, elected and committed to lead the 'Business of U of F' in accordance with the Bylaws • Ethical & fiduciary accountability • Leadership oversight for all policies, activities, and processes 	<ul style="list-style-type: none"> • Licensed Unity Teacher (LUT) • Unity Ministerial Candidate

Leadership Development

Welcome Journey	My Community (belonging)	Participating Volunteer	Steward Member
<ul style="list-style-type: none">• Who am I?• Who am I in this group?• Is this a place where I (and partner and family) will be accepted?• Can I find support here?• How comfortable do I feel here? How safe?	<ul style="list-style-type: none">• Who am I with you (this community)?• Can we exchange ideas respectfully?• Have I been seen? (acknowledged?)• Do I belong here? Will I be seen and valued?• Are there various ways of participating in the community?• Are there connections here that I want to make?• Do I resonate with the energy and values here?	<ul style="list-style-type: none">• How do I want to contribute?• Where might I make a difference here?• Is there an easy way to do that?• What interests me? What is meaningful to me? What attracts me?• Am I receiving greater value from volunteering than what I have to put forth (my cost)?• Are my talents and ideas welcomed and acknowledged?	<ul style="list-style-type: none">• In what ways can my participation and actions prosper and sustain U of F?• How do I put these values and principles into action in my life and in the world?• Will I be supported as I deepen and live into my spiritual path?• How can I demonstrate and allow Principle to work through me and as me?

Leadership Development

Project / Event Leader	Ministry Leader	Board Trustee for Unity of Fairfax	Additional Paths
<ul style="list-style-type: none"> • What skills can I learn here that will apply and be useful to me in my work and life? • How can I take this responsibility on with my other accountabilities? • How much of my time will this take? How can I contain / limit it? • Who will train me on how to get things done here? • Who are the decision-makers? Who needs to be consulted, included, involved? Who led it in the past? • What is the project /event being undertaken? Scope? Success Criteria? 	<ul style="list-style-type: none"> • Who am I as a leader within this context and organization? • What are the leadership norms and expectations? • Who will train me for this role? • How will I be supported? • What has been done in the past? Who has been leading this team? • What team members are still participating? • What would success and failure look like? • How will this impact my relationship with the church? 	<ul style="list-style-type: none"> • Who am I to be a Trustee/ Board Member? • Will I be accepted as a Trustee? • Who is on the Board now? Are they a good team? Will I fit in? • What is expected of me as a Trustee? • Will I be supported to be successful in this role? (orientation, training, joining) • What is the relationship between the Board, the Senior Minister and the Voting Membership? • What liability or risks exist for a Trustee? 	<ul style="list-style-type: none"> • What is Spirit saying to me? • How can I grow further or differently in this calling? • What options are there? • Licensed Unity Teacher (LUT) • Ordained Unity Minister • What skills, knowledge and abilities are needed? • What are the expectations to qualify and what is expected over time? • Who? me? • Can I really do this?

Get Involved

- ❑ Many opportunities to volunteer
- ❑ Opportunities include Auction (need more team members), Ministry Miles, Board Nominating Committee, Social Justice team (conversation 2/23), Community service, we are a great neighbor, Bookstore, Youth Ministry, Earth Care, many more
- ❑ Come see Sue to get connected

Questions and Dialogue

**Thank you for joining us today
and for your engagement at Unity of Fairfax!**

2025 Board of Trustees

Role	Name
First Chair:	<u>Sherrie Quander</u>
Second Chair:	<u>Millicent Eubanks</u>
Secretary:	<u>Sue Carrillo</u>
Treasurer:	<u>Bowman Kell</u>
Keeper of the Flame:	<u>Kalahn Taylor-Clark</u>
Member at Large:	<u>Midd Hunt</u>
Senior Minister:	<u>Russell Heiland</u>

Contact board@unityoffairfax.org

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