



*Vision: We envision a world of peace, abundance and respect for all creation.
 Mission: Aligned with the indwelling Christ, we co-create a world that works for everyone.
 Core Values: Spirit-Centered, Integrity, Oneness, Love, Engagement*

**Unity of Fairfax Board of Trustees
 January 30, 2024**

Board Members Present	Others Present	Board Members Absent
Russell Heiland, Senior Minister		
Bowman Kell, First Chair		
Millicent Eubanks, Second Chair		
Ed Merritt, Treasurer		
Sherrie Quander, Secretary		
Kalahn Taylor-Clark, Keeper of the Flame		
Midd Hunt, Member at Large		

Quorum present? Yes

Meeting was called to order at 7:00 pm EST

Executive Session

An Executive Session was called to order at 7:19 pm EST and ended at 7:42 pm EST.

Financial Report: <https://www.unityoffairfax.org/board-financial-statements>

Minister’s Report: Attached as Appendix 1

Team/Committee Reports: (if applicable, otherwise remove)

The Treasurer's Report was accepted. The 2024 Annual Budget was reviewed.

Old business: (if applicable, otherwise remove)

Recap of the retreat and evaluation.

New business: (if applicable, otherwise remove)

Reviewed the PowerPoint deck for the Community Dialogue meeting scheduled for February 11, 2024. Millicent has agreed to write our next community newsletter. Midd has a gift for us all, a copy of the book “The Second Mountain.” Lastly, we reviewed our Code of Ethics.

Motions:

Motion: Approval of December 12, 2023 Board of Trustees Meeting Minutes
 Rev. Russ moved Ed seconded, unanimously approved.

Motion: Bowman moved and Ed second a motion that we transfer 10% of the Mildred Park Endowment to the Operating Reserve Account as allowed by fund rules. This was unanimously approved.

Motion: Rev. Russ moved and Millicent second, we approve and accept the new Vision, Mission, Core Values. This motion was unanimously approved.

Motion: Rev. Russ moved and Ed second that we finance the Social Justice Team Black History Month presentation by approving the expense with \$500 from the Secular Fund and \$300 from the Tithe Fund. This was unanimously passed.

Upcoming Dates:

Board of Trustees Midd-Month Session on February 13, 2024 at 7:00 pm.

Board of Trustees Monthly Meeting on February 27, 2024 at 7:00 pm.

APPENDIX I

Strategic Goals

I keep the [2023-2024 Minister's Progress Log](#) Current. My main specific goal for 2024 is the creation and implementation of a new Youth and Family Ministry program. Beyond that, I seek to have tangible demonstrations of our new Vision, Mission, and Core Values.

Discussion Items

n/a

Information Items

- I will be doing a substitute UWM Credentialing Team mentoring trip to Unity of Wichita, KS on Feb. 4. Rev. Sherrie will lead the Metaphysical Group and present the Sunday message.
- I will be at the UWM Annual Summit and in-person Board of Trustees meeting February 5-9, 2024.
- Unity of Fairfax Board Installation will be in the Sunday service on February 11, 2024.
- Great Vibe Events (social activities for individuals with disabilities has another all-building rental on February 24, 2024.
- I will be on vacation from February 29 - March 6, 2024. Rev. Sherrie will be guest speaker on March 4, 2024
- **Action Items - 2**

I move that the Board adopted the proposed new Vision, Mission, and Core Values for Unity of Fairfax:

Unity of Fairfax Vision

We envision a world of peace, abundance, and respect for all creation.

Unity of Fairfax Mission

Aligned with the indwelling Christ, we co-create a world that works for everyone.

Core Values

Value	Description
Spirit-Centered	Spirit is at the center of who we are and what we do.
Integrity	Integrity is the practice of maintaining honesty and respectfulness.
Oneness	Oneness is the call to revere Divine Life in all living beings and systems.
Love	Love is a magnet for good and an agent of healing.
Engagement	Engagement means participating with others in conscientious dialogue and collaborative action.

Rationale: This concludes a process begun at the August 2023 Community Dialog Meeting.

I move that Unity of Fairfax approve financing a special Black History Month coordinated by the Social Justice Team for a total of \$800. This will be paid \$500 from the Secular Fund and \$300 from the Tithe Fund.

Rationale: This program will be advertised to the public on a love offering basis. Lisa Sechrest-Erhard, PhD program highlights the biases inherent in all people and how to overcome them. The regular tithe to UWM would be lowered by \$300 to accommodate this payment.