



Mission

We are a vibrant spiritual community awakening each life to the Christ within.

Vision

Centered in Divine Love, we honor and celebrate a world awakened to peace, abundance, and respect for all creation.

Unity of Fairfax Board of Trustees

Monthly Meeting, December 12, 2023

Board Members Present	Others Present	Board Members Absent
Russell Heiland, Senior Minister	Millicent Eubanks	
Bowman Kell, First Chair	Kalahn Taylor-Clark	
Ed Merritt, Second Chair		
Dave Richardson, Treasurer		
Sherrie Quander, Secretary		
Julie Fisher, Keeper of the Flame		
Midd Hunt, Member at Large		

Quorum present? Yes

Meeting was called to order at 7:03 pm.

Executive Session

An Executive Session was called to order at 7:04 pm EST and ended at 7:14 pm EST.

Minister’s Report: Attached as Appendix 1

Committee Reports: (if applicable)

Financial Report: <https://www.unityoffairfax.org/board-financial-statements>

Old business: (if applicable)

We finalized the arrival procedures, rooming, carpooling, and food arrangements for the retreat. We also agreed to roll our 5 Initiatives over to 2024.

New business: (if applicable)

The Board Newsletter will now be released every other month, the first one will be released in February 2024.

We had a wonderful tribute to Julie and Dave as we thank them for their service on the Board.

Motions:

MOTION: Approval of November 14, 2023, Board of Trustees Meeting Minutes

Bowman moved Dave seconded, unanimously approved.

Sherrie moved the updated Policy Manual be approved. Ed second and the motion was unanimously passed.

Rev. Russ moved and Julie second the Board donate \$750 to FACS. This donation would be made up with \$375 from the Sacred Grounds Fund and \$375 from the Secular Fund. This was unanimously passed.

Rev. Russ requested the Board accept \$36,000 of his annual income be recognized as his manse amount for the year 2024. The Board was in unanimous agreement.

Upcoming Dates:

Board of Trustees Mid-Month Session on January 9, 2024, at 7:00 pm.

Board of Trustees Monthly Meeting on January 23, 2024, at 7:00 pm.

The first Community Dialogue meeting will be Sunday morning, February 11, 2024 at 12:30 pm.

The meeting was adjourned at 9:08 pm.

Appendix 1 Minister's Report

Strategic Goals

Use this [link](#) to find updates on my 2023-2024 goals.

NOTE: Key goal now is to create the next iteration of YFM. I put YFM "on hold" for the short term as of Nov. 16, and anticipate having the program fully resurrected by Easter (March 31, 2024) if not before. Great news: Tammy Nguyen is willing to lead YOU effective 12/03/23

Discussion Items

N/A

Information Items

There will be two services on Christmas Eve - 11:00 am (usual Advent Sunday service) and 7:00 pm (Candlelight Service)

The church offices will be closed the week between Christmas and New Year's. Some staff will have to come in during the week, though, to attend to necessary work (such as making bank deposits).

There will be one service on New Year's Eve - 11:00 am (Burning Bowl). There will not be an evening service.

I plan to submit to the Board final Vision, Mission, Core Values + supportive document for a vote at the January Board business meeting, with an official presentation to the community at the February 11 Community Dialog Meeting.

Jeff Johnson, Rick Hartley, and Pete Clifford are currently exploring the possibility of securing grant money from Faith Alliance For Climate Solutions (FACS) which would allow us to investigate the possibility of getting solar panels on the roof. Jeff is also working with staff to research improved and energy efficient stage lighting. This is a developing story, one that could be a big win for us. Jeff is a master at getting data and details.

Actions

I move that Unity of Fairfax approve manse allowance for me for calendar year 2024 in the amount of \$36,000.

Rationale: This is the same amount of manse allowance as in 2023. I have a supportive document that will need a Trustee's signature for Patie to keep on file.