



Mission  
We are a vibrant spiritual community  
awakening each life to the Christ within.

Vision  
Centered in Divine Love, we honor and celebrate  
a world awakened to peace, abundance, and respect for all creation.

Unity of Fairfax Board of Trustees

Monthly Meeting, Tuesday, November 16, 2021

Board Members Present	Others Present	Board Members Absent
Russell Heiland, Senior Minister		
Teresa Accomando, First Chair		
Marangely Sandvik, Member at Large		
Julie Fisher, Secretary		
		Dave Richardson, Treasurer
		Anthony Flournoy, Keeper of the Flame
Ed Merritt, Member at Large		

**Quorum present?** Yes

Meeting was called to order on November 16th at 7:36pm EDT

Executive session ended 8:34pm

**MOTION:** Approval of October 26, 2021 Board of Trustees Meeting Minutes

Teresa moved Julie seconded, unanimously approved.

**MOTION:** “Move that financial bonuses be granted to staff for their commitment during 2021 in amounts determined by the Senior Minister and not to exceed \$4000.”

Teresa moved Julie seconded, unanimously approved.

**MOTION:** From Jeff on behalf of Earth Care: “On Tuesday evening 09NOV, the EarthCare Ministry team approved its annual end-of-year \$250.00 contribution to the Faith Alliance for Climate Solutions (FACS) from its Sacred Grounds Fund. On behalf of the EarthCare Ministry team, we request a matching \$250.00 contribution from the Unity of Fairfax Board of Trustees as has been done the last few years.”

Ed moved Mara seconded, unanimously approved.

**Minister’s Report:** Attached as Appendix 1

**Financial Report:** <https://www.unityoffairfax.org/board-financial-statements>

**Committee Reports:** N/A

**Old business: (if applicable):**

- Finalize Officer roles for 2022

- Julie Fisher, First Chair; Ed Merritt, Second Chair; Dave Richardson, Treasurer; Anthony Flournoy, Secretary, Mara Sandvik, Keeper of the Flame

**New business:**

- Transition plan for December

**Upcoming Dates:**

Board of Trustees Zoom Monthly Session on Dec 14 7-9:30pm EST

## Appendix 1 Minister's Report

Minister's Report \* November 16, 2021 (drafted November 10)

### **Strategic Initiatives**

In Executive Session, I request review of the goals discerned from my review this year. Once we discuss, I will include those as strategic initiatives going forward in my monthly Board Report.

### **Action Items**

No action items

### **Discussions Items**

A member recently asked me about installing a ramp to the stage, an idea that has come up before. The previous action taken was installation of the handrail; however, for some individuals, that is not sufficient to allow them to access the stage.

### **Information Items**

Millicent Eubanks is paying directly to Dulles Triangles for a sponsorship in the name of Unity of Fairfax for DT's 30<sup>th</sup> Anniversary Gala on December 11. This is a great marketing opportunity to the LGBT community in NoVa. We will have marketing in their bulletin, website, etc. and be allowed to put merchandise in gift bags for the estimated 120 attendees.

In person Drum Circle on Friday, November 19 at 7:00 pm

In person Thanksgiving Eve service on Wednesday, November 24 at 7:00 pm

In person Blue Christmas service on Tuesday, December 7 at 7:30 pm

In person Celebratory Christmas Eve service on Friday, December 24 at 7:00 pm

In person Contemplative Christmas Eve service on Friday, December 24 at 9:00 pm (NEW)

Rev. Sherry Quander guest speaker on Sunday, December 26

In person Burning Bowl Service on Friday, December 31 at 7:00 pm