



Mission: We are a vibrant spiritual community awakening each life to the Christ within.

Vision: Centered in Divine Love, we honor and celebrate a world awakened to peace, abundance, and respect for all creation.

Meeting Agenda

- Chaplain Holding Sacred Space is: Elizabeth Morig
- Welcome - Pray In
- Appreciation and Gratitude
- Three things...
- Financial Update
- Questions and Dialogue
- Wrap up and Pray Out (1:30)



Appreciation and Gratitude

1 Spiritual Values Assessment

PURPOSE: As part of RENEW IN 22 initiative, re-center our understanding of MEMBER values and Unity connections.

PROCESS: Over the last two months the Board designed a set of questions and conducted 10 group discussion sessions involving about 70 Unity of Fairfax members.

- Discussions centered around spiritual values and practices, and the role of Unity of Fairfax.
- Feedback has been summarized and we've used it to guide a few conclusions and implications.

1 Spiritual Values Assessment: Topline Observations

- Unity members describe a broad and diverse spirituality.
- Our relationship with nature is a common denominator.
- Unity of Fairfax plays an important role in member lives.
- The pandemic has driven home the essential need for our hybrid church future.

1 Spiritual Values Assessment: Outcomes

1. How are you manifesting Unity of Fairfax's Mission & Vision?
2. How are we as a community manifesting Unity of Fairfax & Vision?
3. What is your calling? We want you to participate in co-creating our post pandemic Unity of Fairfax - Online & In Person
 - Hiking Club
 - Movie Nights
 - Outdoor Concerts

The most involved are the most evolved - Get Connected and Levitate

1 Spiritual Values Assessment

Next Steps- Elevator Speech-In Work

Now that we have heard from you, our members, it's time to take this show on the road! Engage others letting them know what Unity of Fairfax has to offer.

Elevator Speech example based on survey: “Unity of Fairfax is a supportive community that teaches spiritual principles and practices that lead to peace of mind and the experience of oneness with the divine, other people, and nature. Unity promotes public service, interfaith understanding, and the creation of an ever more inclusive society.”

2 Support Hybrid Church & Meetings

- Technology
 - Live stream & new technology to make smaller group meetings easier to conduct in hybrid (in person/remote) fashion
 - Potential investments - mission, cost, alternative sources of funding
- People
 - Free Training on Technology
 - Join AV and/or LiveStream Teams!

“Running the livestream is like playing a video game” - Midd Hunt Unity of Fairfax Father of LiveStream

3 Proposed Bylaw Change

- The Proposal simplifies the Bylaws to accommodate online members and the regular use of online meeting options
- August's Community Dialogue will be declared as a Special Business Meeting to vote on Bylaw change
- Enables virtual members to vote in November Annual meeting

Financial Update: 2022 starts slow (but building momentum)

After closing 2021 with a strong financial finish, we started the new financial year slowly as we worked through the latest covid variant.

- While some ups and downs are normal, first quarter income at 85% of straight-line goals led to a larger-than-budgeted operating loss.
- In response, we tapped operating cash reserves (using \$13,000) and did some expense belt-tightening.
- February saw the Montessori school fully operational (though still ramping up), and re-opening of church for in-person services, which may have contributed to our strong March financial performance.

Financials: Renew in 22

The Board and financial staff continue to monitor our financial condition closely and respond appropriately.

- As has been the case since early in the pandemic, stabilizing the income side of the equation remains our challenge.
- **But...** we continue to have a solid balance sheet, with enough operating and capital reserves for normal income fluctuations.
- **More importantly**, our metrics and the Spiritual Values Assessment confirm the underlying strength of the community.

We're focused on re-engaging the entire congregation in a fully-functioning hybrid community that lives up to our mission.

Show me the money

- UFF.org > Resource > Board > Finance
 - <https://www.unityoffairfax.org/board-financial-statements>
- End-of-month Thursday Unity emails for summary of latest financial results

Questions and Dialogue

Thank you for joining us today and for your engagement at Unity of Fairfax 2022 Board of Trustees

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Contact board@unityoffairfax.org