



Unity of Fairfax Annual Membership Meeting November 5, 2023

Meeting Agenda

- Chaplains Holding Sacred Space: Joann Phillips
- Welcome - Pray In
- Appreciation and Gratitude
- Annual membership meeting
 1. Vote on New Board of Trustees Members for 2024
 2. 2023 Spotlights on Breakin' Free in '23
 3. 2024 Pre-season planning
- Wrap up and Pray Out (1:30 pm)



Appreciation and Gratitude

Gratitude spotlight: Trustees completing their terms

Dave Richardson



Julie Fisher



Vote on New Board of Trustees Members for 2024

Millicent Eubanks



Kalahn Taylor-Clark



Serve on 2024 Nominating Ministry Team plus Alternate

2023 Breakin' Free Spotlight

Wins

- New membership surge
- Attendance and activities increase
- Finance Committee reinstated
- Board outreach to members
- Community building
- Big Magic alignment to our 5 Board initiatives

Setbacks

- We lost dear friends but celebrated their lives
- Some members moved out of the area
- Rain ☺
- Always need volunteers

2023 Financial Spotlight

A “Recovering” Year

Wins

- Income: somewhat stronger flow than 2022
- Expanded income sources
- Love offerings stabilizing
- Expenses below budget
- Real estate sale (deferred)
- Big Magic alignment

Setbacks

- Income/expense deficit
 - First half: weak
 - Second half: stronger
- Reduced cash reserves

2023+ Vision, Mission, Core Values Project

Reviewing and revising our mission, vision and core values

Why: over 10 years old
pandemic has given pause to review everything
do they inspire enthusiasm and action?

Who: Staff, Sacred Service Council, Board, Congregation

Current status? Let's take a look!

2023+ Vision, Mission, Core Values Project

Unity Identity Statement, 2005

Unity is a positive, practical, progressive approach to Christianity based on the teachings of Jesus and the power of prayer.

Unity honors the universal truths in all religions and respects each individual's right to choose a spiritual path.

2023+ Vision, Mission, Core Values Project

Core Values: our foundation

Current
Spirit-centered
Integrity
Inclusive
Peace
Love in action

Proposed
Spirit-centered
Integrity
Oneness
Love
Engagement

2023+ Vision, Mission, Core Values Project

Vision Statement: Our ultimate goal

Current: Centered in Divine Love, we honor and celebrate a world awakened to peace, abundance, and respect for all creation.

2023+ Vision, Mission, Core Values Project

Vision Statement: Our ultimate goal

Suggestion A:

UWM Vision statement

We envision a world powerfully transformed through the movement of shared spiritual awakening.

Suggestion B:

Our Vision statement shortened

We envision a world awakened to peace, abundance and respect for all creation.

2023+ Vision, Mission, Core Values Project

Mission Statement: How we attain our vision

Current

We are a vibrant spiritual community awakening each life to the Christ within.

Proposed

Inspired by Christ within, we co-create a world that works for everyone.

2024 Strategy (“pre-season”)

What

- Continue to grow income
- Faithful and faith-filled focus on budget management
- Spiritual Entrepreneurism
- Execute on 5 initiatives: Faith, Community, Stewardship, Leadership, Outreach
- Continued volunteer support for rich variety of community activities

How

- Upturn in income/love offerings
- Bountiful eye: Unity Prosperity
- Board discernment aligned to Unity Principles
- Big Magic tools

Questions and Dialogue

Thank you for joining us today and for your engagement at Unity of Fairfax 2023 Board of Trustees

First Chair: **Bowman Kell**

Second Chair: **Ed Merritt**

Secretary: **Sherrie Quander**

Treasurer: **Dave Richardson**

Keeper of the Flame: **Julie Fisher**

Member at Large1: **Midd Hunt**

Senior Minister: **Russell Heiland**

Contact board@unityoffairfax.org